Director Candidates: Region 1 – Minn. (4-year term), Candidate 1 of 2

Micah Dicke
37 years old
16781 Co. 1 Blvd., Red Wing, Minn.
Farm Credit Member since: 2006

Family: Married to Rosemary. We have four children.

Brief description of agricultural operation and employment/business experience for the past five years: I am a family farm owner and operator of Dicke Farms and Dicke Brothers LLC. I work alongside my brother on a diversified agricultural enterprise. Our operation includes a 1,000-head cattle feedlot specializing in finishing livestock, along with the production of approximately 1,000 acres of corn and soybeans.

Boards or committees you currently serve on and boards or committees you have served on in the past 5 years (please include the principal business of any board listed, e.g., "local school board" or "agricultural supply co-op" etc.): I currently serve as a trustee of Immanuel Church and as a member of the Immanuel Church Properties Committee.

Community involvement/government service: I am actively involved in my local community as a youth sports coach, supporting development, teamwork and mentorship for area youth.

I am a past member of the Goodhue Jaycees, where I served as treasurer. In this role, I oversaw financial reporting, budgeting and fiscal management to ensure responsible stewardship of organizational funds.

Education: Graduate, Goodhue High School

Bachelor of Science in agricultural business, University of Wisconsin–River Falls, with a minor in agronomy

What is your vision for the future of agriculture? I believe the future of agriculture will be shaped by continued advancements in technology that enable producers to increase productivity while using inputs more efficiently and responsibly.

At the same time, increasing competition in global markets will influence both the volume and types of commodities we produce. Producers will need to remain adaptable, cost-conscious and market-focused to stay competitive.

What do you believe are the primary issues facing agriculture and Compeer Financial? One of the primary issues facing agriculture is continued consolidation. As operations grow larger and smaller farms exit, the customer base becomes smaller and less diversified. This concentration increases risk and can lead to larger swings during market downturns. Larger operations often carry greater leverage, which can amplify financial stress when commodity prices, input costs or interest rates shift.

This environment will test every agricultural business, especially financial institutions. For Compeer Financial, maintaining strong capital, disciplined underwriting and proactive risk management will be essential to navigating volatility while continuing to support members.

Why do you want to serve on the Board of Directors at Compeer Financial? I am interested in serving on the Board of Directors at Compeer Financial because it is an opportunity to give back to a cooperative that supports our agricultural community. As a member-owner, I value the role Compeer plays in providing dependable financial partnership, and I would welcome the responsibility of helping steward that mission.

Serving on the board would also allow me to contribute to guiding long-term strategy, ensuring the organization remains financially strong, member-focused and well positioned for the challenges facing agriculture. Additionally, I look forward to the opportunity to grow as a leader by engaging with fellow directors and expanding my professional perspective.